

I. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

STRATEGIC OBJECTIVES

MANDATE

The TESDA shall primarily be responsible for formulating continuing, coordinated and fully integrated technical education and skills development policies, plans and programs.

VISION

TESDA is the leading partner in the development of the Filipino workforce with world-class competence and positive work values

MISSION

TESDA provides direction, policies, programs and standards towards quality technical education and skill development.

KEY RESULT AREAS

1. Rapid, inclusive and sustained economic growth; and
2. Poverty reduction and empowerment of the poor and vulnerable.

SECTOR OUTCOME

Human capabilities improved.

Sub-Sector Outcome: Knowledge and Skills Enhanced

ORGANIZATIONAL OUTCOME

Employability Increased and/or Enhanced

PERFORMANCE INFORMATION**KEY STRATEGIES**

1. Expand Access to Quality Techvoc
2. Develop workforce competencies required in key growth areas
3. Implement Good Governance System
4. Engage Industry in the provision of Techvoc Services

| <u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u> | <u>BASELINE</u> | <u>2016 TARGETS</u> |
|--|---------------------|---------------------|
| Employability Increased and / or Enhanced | | |
| Percentage of TVET graduates that were certified | 84% | 85% |
| Percentage of graduates from Technical Vocational Courses that are employed | 62% | 63% |
| <u>MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)</u> | <u>2016 Targets</u> | |
| MFO 1: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY SERVICES | | |
| No. of policies developed and issued or updated and disseminated | | 1,919 |
| Percentage of stakeholders who rate policies as good or better | | 92% |
| Percentage of policies that are updated, issued and disseminated in the last three (3) years | | 80% |
| MFO 2: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT SERVICES | | |
| No. of trainees | | 257,621 |
| Average no. of training hours per trainee | | 356 hours |
| Number of graduates who are employed six (6) months after completion of training | | 79,000 |
| Percentage of training applications acted upon within two (2) weeks | | 90% |
| Percentage of graduates in programs with training regulations certified within 5 days after graduation | | 84% |

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| Percentage of training programs that are delivered within one month of the original plan | 80% |
| Number of TWSP subsidized enrollees | 231,579 |
| Number of TWSP subsidized graduates | 208,421 |
| MFO 3: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATION SERVICES | |
| No. of new programs registered | 6,500 |
| Percentage of compliance audit breaches at not more than 1% of total TVET programs audited | 1% |
| Percentage of applications for programs registration acted upon within 1 week of submission | 80% |
| Number of skilled workers assessed for certification | 1,371,687 |
| Percentage of skilled workers issued with certification within 7 days of their application | 80% |